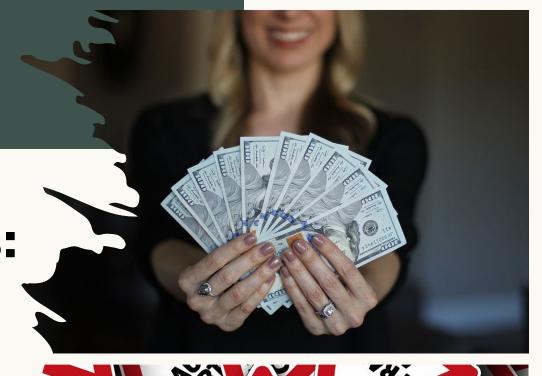
# Key Fraud and Abuse Laws: Understanding and Applying the Law

Kim C. Stanger





Holland & Hart

This presentation is similar to any other legal education materials designed to provide general information on pertinent legal topics. The statements made as part of the presentation are provided for educational purposes only. They do not constitute legal advice nor do they necessarily reflect the views of Holland & Hart LLP or any of its attorneys other than the speaker. This presentation is not intended to create an attorney-client relationship between you and Holland & Hart LLP. If you have specific questions as to the application of law to your activities, you should seek the advice of your legal counsel.

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# Supplemental Resources

- OIG, General Compliance Program Guidance, <a href="https://oig.hhs.gov/compliance/general-compliance-program-guidance/">https://oig.hhs.gov/compliance/general-compliance-program-guidance/</a>
- OIG, Supplemental Compliance Program Guidance for Hospitals, 70 FR 4858 (1/31/05), <a href="https://www.hhs.gov/guidance/document/oig-supplemental-compliance-program-guidance-hospitals">https://www.hhs.gov/guidance/document/oig-supplemental-compliance-program-guidance-hospitals</a>
- OIG, Supplemental Compliance Program Guidance for Nursing Facilities, 73 FR 56832 (9/30/08), <a href="https://oig.hhs.gov/documents/compliance-guidance/793/nhg\_fr.pdf">https://oig.hhs.gov/documents/compliance-guidance/793/nhg\_fr.pdf</a>
- OIG, Compliance Program for Individual and Small Group Physician Practices, 65 FR 59434 (10/5/00), <a href="https://oig.hhs.gov/documents/compliance-guidance/801/physician.pdf">https://oig.hhs.gov/documents/compliance-guidance/801/physician.pdf</a>
- OIG, Avoiding Medicare and Medicaid Fraud and Abuse: A Roadmap for New Physician, <a href="https://oig.hhs.gov/compliance/physician-education/">https://oig.hhs.gov/compliance/physician-education/</a>
- Stanger, Beware Laws Affecting Healthcare Transactions, <a href="https://www.hollandhart.com/beware-laws-affecting-healthcare-transactions">https://www.hollandhart.com/beware-laws-affecting-healthcare-transactions</a>



#### Caution

- This is a quick overview of the most relevant <u>federal</u> laws and regulations.
  - Beware other laws, including state laws
- Application may depend on—
  - Circumstances of your particular case
  - Payer involved (e.g., govt, insurer, patient)
  - Jurisdiction
- Be sure to confirm applicable laws and requirements when applying law to your facts.
- If you have questions,
  - Use chat feature, or
  - Email me at <u>kcstanger@hollandhart.com</u>

# Key Fraud and Abuse Laws



- False Claims Act (FCA)
- Anti-Kickback Statute (AKS)
- Eliminating Kickbacks in Referrals Statute (EKRA)
- Ethics in Physician Referrals
   Act (Stark)
- Civil Monetary Penalties Law (CMPL)
- Healthcare criminal statutes
- State laws and regulations



# False Claims Act (31 USC 3729)



# False Claims Act (FCA)

- Cannot knowingly submit a false claim for payment to the federal govt, e.g.,
  - Not provided as claimed
  - Substandard care
  - Failure to comply with applicable regulations
- Must report and repay an overpayment
  within the later of 60 days or date cost report
  is due.

(31 USC 3729; 42 USC 1320a-7a(a); 42 CFR 1003.200)

#### **Penalties**

- Repayment plus interest
- Civil penalty of \$13,946\* to \$27,894\* per claim
- Admin penalty \$24,947\* per claim failed to return
- 3x damages
- Exclusion from Medicare/Medicaid
   (42 USC 3729; 42 USC 1320a-7a(a); 42 CFR 1003.210; 45 CFR 102.3; 89 FR 9766)
- Potential qui tam lawsuits
  - ✓ But see U.S. ex rel. Zafirov v. Florida Med.

    Associates LLC (M. Dist. Fla. 9/30/24), holding qui tam lawsuits as unconstitutional.



## False Claims Act



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False Claims Act Settlements and Judgments Exceed \$2.68 Billion in Fiscal Year 2023

## False Claims Act



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Justice.gov > U.S. Attorneys > Southern District of India Million to Settle Alleged False Claims Act Violations "the United States alleged that the compensation Community paid to its cardiologists, cardiothoracic surgeons, vascular surgeons, neurosurgeons, and breast surgeons was well above fair market value, that Community awarded bonuses to physicians that were tied to the number of their referrals, and that Community submitted claims to Medicare for services that resulted from these unlawful referrals."

#### **PRESS RELEASE**

Community Health Network Agrees to Pay \$345 Million to Settle Alleged False Claims Act Violations



















# Anti-Kickback Statute (42 USC 1320a-7b; 42 CFR 1001.952)



 Cannot knowingly and willfully offer, pay, solicit or receive remuneration to induce referrals for items or services payable by govt program unless transaction fits within a regulatory safe harbor.

(42 USC 1320a-7b(b); 42 CFR 1003.300(d))

• "One purpose" test.
(US v. Greber (1985))

#### **Penalties**

- Felony
- 10 years in prison
- \$100,000 criminal fine
- \$124,732\* civil penalty
- 3x damages
- Exclusion from Medicare/Medicaid

(42 USC 1320a-7b(b); 42 CFR 1003.310; 45 CFR 102.3)

Automatic FCA violation
 (42 USC 1320a-7a(a)(7))

Minimum \$100,000 settlement with OIG.
 (OIG Self-Disclosure Protocol (2021),

https://oig.hhs.gov/documents/self-disclosure-info/1006/Self-Disclosure-Protocol-2021.pdf)



- Applies to anyone.
  - Offeror, receiver, providers, patients, vendors, marketers, etc.
- Applies to remuneration for items/services payable by federal programs.
  - E.g., Medicare, Medicaid, CHIP, etc.
  - Beware carve-out programs
    - E.g., pay inducement to obtain private pay business, but carve out federal program business.
    - OIG: inducements for private pay business may also induce referrals for federal program business. (OIG Adv. Ops. 23-06 and 21-10)



Applies to any form of remuneration to induce or reward referrals for federal program business.

- Money.
- Contract payments.
- Free or discounted items or services (e.g., perks, gifts, professional courtesies, space, equipment, meals, insurance, trips, subsidies, CME, etc.).
- Overpayments or underpayments (e.g., not fair market value).
- Payments for items or services that are not provided.
- Payments for items or services that are not necessary.
- Waivers of copays or deductibles.
- Low interest loans or subsidies.
- Business opportunities that are not commercially reasonable.
- Anything else of value...



# **A** WARNING

#### **Anytime you want to:**

- ➤ Give or receive <u>anything</u> to induce referrals for federal health programs, or
- Do <u>any</u> deal with a referral source for federal health programs.

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#### *U.S. v. Anderson* (10th Cir. 2001).

• Clinic paid two physicians who were substantial referral sources \$75,000/year to serve as co-directors and consultants for geriatric department, but physicians performed few services.

#### • Held:

- Physician 1: 6 years + \$75,000 fine + \$142,000 restitution.
- Physician 2: 3 years + \$25,000 fine.
- Clinic CEO: 4 years + \$75,000 fine.
- Clinic CFO: acquittal reversed.
- Clinic attorney: acquitted.

# Anti-Kickback Statute Analysis

Remuneration
+ Intent to induce
referrals for items
payable by federal
programs
AKS violation

- √ Safe Harbor, e.g.,
  - Employment
  - Personal services
  - Leases
  - Others
- ✓ Advisory Opinion

## **AKS Safe Harbors**

#### ✓ Check the requirements for each!

- Bona fide employment
- Personal services contracts
- Space and/or equipment rental
- Investments in small/large entities
- Investments in group practice
- Investments in ASCs
- Sale of practice
- Practitioner recruitment
- OB malpractice insurance subsidies

- Waiver of beneficiary copays and deductibles
- Transportation programs
- Electronic health record items or services
- Cybersecurity tech and related services
- Referral services
- Value-based care arrangements
- Care coordination arrangements
- Patient engagement incentive
- Others

(42 CFR 1001.952)



The full and current on the Code of Federal Regulations Web site. 42 CFR part 1008.

Recommend

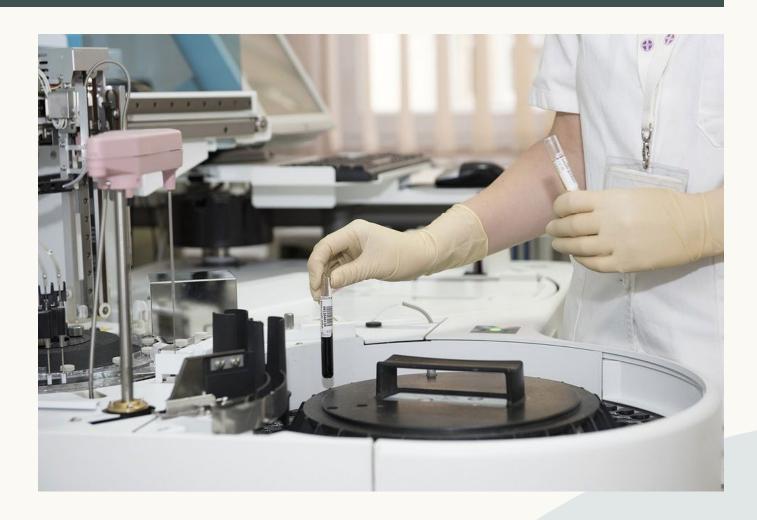
- In the OIG Final Rule (73 Fed. Reg. 40982) revising the procedural aspects for submitting payments for advisory opinion costs.
- The OIC Interim Final Rule /72 Fad. Reg. 45027) revising the precedural cancets for submitting



# Anti-Kickback Statute: Additional Factors

- Although they do not guarantee protection, the OIG has identified a number of factors that may mitigate the risk of an AKS violation, e.g.:
  - Few or limited referrals
  - Low risk of adverse impact on federal program
  - Does not skew clinical decision making
  - Fair market value
  - Notice to patients
  - Do not compensate based on referrals
  - Do not track referrals
  - Others?
- ✓ Check OIG advisory opinions.

# Eliminating Kickback in Recovery Act (EKRA)



#### **EKRA**

Cannot solicit, receive, pay or
 offer any remuneration in return
 for referring a patient to a
 laboratory, recovery home or
 clinical treatment facility unless
 arrangement fits within statutory
 or regulatory exception.

(18 USC 220(a))

#### **Penalties**

- \$200,000 criminal fine
- 10 years in prison

(18 USC 220(a))

#### **EKRA**

- Applies to all payers (private or govt)
- Only applies to referrals to:
  - Lab = facility for examination of materials derived from the human body for the purpose of providing info for the diagnosis, prevention, or treatment of any disease or impairment of, or the assessment of the health of, human beings.
  - Clinical treatment facility = a medical setting, other than a hospital, that provides
    detox, risk reduction, outpatient treatment, residential treatment, or rehabilitation
    for substance use, pursuant to licensure or certification under State law.
  - Recovery home = shared living environment that is free from alcohol and illicit drug
    use and centered on peer support and connection to services that promote sustained
    recovery from substance use disorders.

(18 USC 220)

## **EKRA**

# 4 WARNING

If you operate a lab, clinical treatment facility or recovery home:

Beware any inducement to generate or reward business.

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# EKRA Safe Harbors

#### Check requirements for each safe harbor!

- Payment to employee or independent contractor.
  - Compensation cannot vary per business generated.
- Discount under certain health care benefit programs.
- Waiver or discount of copays.
- Subsidies to health centers.
- Remuneration under alternative payment models.
- Other situations approved in regulations.
  - No regulations yet.

(18 USC 220(b))

# Ethics in Patient Referrals Act (Stark)



# Rep. Pete Stark

MR. STARK CONTROLLING MEDICARE COSTS REP. PETE STARK D-California, Ways & Means Subcommittee on Health Ranking Member

How do we protect
Medicare from
situations in which
physicians refer
business due to their
financial interests?

## Stark

- If physician (or family member) has financial relationship with entity:
  - Physician may not refer patients to the entity for designated health services (DHS), and
  - Entity may not bill Medicare or Medicaid for such DHS unless arrangement fits within a regulatory exception (safe harbor).

(42 USC 1395nn; 42 CFR 411.353 and 1003.300)

#### **Penalties**

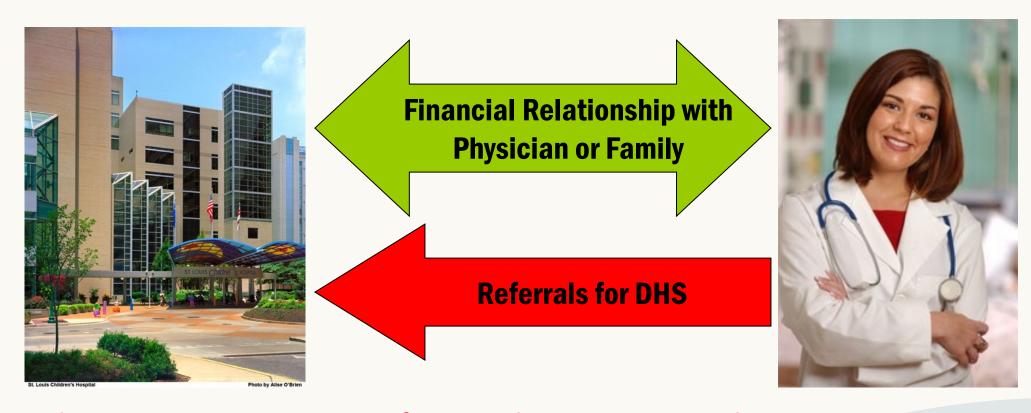
- No payment for services provided per improper referral.
- Repayment w/in 60 days.
- Civil penalties.
  - \$30,868\* per claim
  - \$205,799\* per scheme

(42 CFR 411.353, 1003.310; 45 CFR 102.3)

- Likely FCA violation
- Likely AKS violation



## Stark



Physician cannot refer and DHS provider cannot bill for DHS <u>unless</u> transaction fits in safe harbor.

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# Stark: Physicians or Family Members

- Applies to referrals by physician to entities with which the physician (or their family member) has financial relationship.
- Physician =
  - MDs
  - DOs
  - Oral surgeons
  - Dentists
  - Podiatrists
  - Optometrists
  - Chiropractors

- Family member =
  - Spouse
  - Parent, child
  - Sibling
  - Stepparent, stepchild, stepsibling
  - Grandparent, grandchild
  - In-law

(42 CFR 411.351)

# Stark: Financial Relationships

#### **COMPENSATION ARRANGEMENT**

- Employment
- Independent contractor
- Leases
- Gifts
- Free items or services (e.g., space, equipment, practice support)
- Subsidies
- Professional courtesies
- Loans
- Any other thing else of value

#### OWNERSHIP OR INVESTMENT

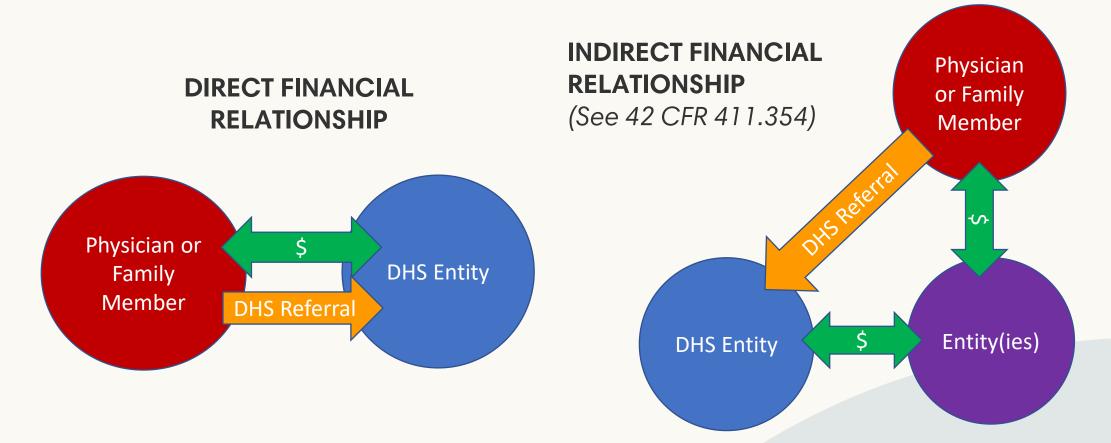
- Shareholder
- LLC member
- Partner
- Investor

(42 CFR 411.351 and .354)

✓ Check definitions in 411.351 and special rules in 411.354; some arrangements may fall outside definitions.



# Stark: Financial Relationships



/ Holland & Hart

# Stark: Designated Health Services (DHS)

- Applies to referrals for DHS payable in whole or part by Medicare or Medicaid.
  - Inpatient and outpatient hospital services

- Parenteral and enteral nutrients, equipment, and supplies
- Prosthetics and orthotics

(42 CFR 411.351)

CMS website lists some of the affected CPT codes (e.g., radiology) but it is not all-inclusive.

 Outpatient prescription drugs Clinical laboratory services – Physical, occupational, or speech therapy Radiology and certain imaging services Radiation therapy and supplies Home health services Durable medical equipment and supplies

Check definitions at 42 CFR 411.351 and https://www.cms.gov/m edicare/regulationsquidance/physician-<u>self-referral/list-cpt-</u> hcpcs-codes



## Stark



Any financial relationship or item of value between a physician (or their family) and an entity providing DHS.

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#### JUSTICE NEWS

#### Department of Justice

Office of Public Affairs

FOR IMMEDIATE RELEASE

Friday, October 16, 2015

#### United States Resolves \$237 Million False Claims Act Judgment against South Carolina Hospital that Made Illegal Payments to Referring Physicians

The Department of Justice announced today that it has resolved a \$237 million judgment against Tuomey Healthcare System for illegally billing the Medicare program for services referred by physicians with whom the hospital had improper financial relationships. Under the terms of the settlement agreement, the United States will receive \$72.4 million and Tuomey, based in Sumter, South Carolina, will be sold to Palmetto Health, a multi-hospital healthcare system based in Columbia, South Carolina.

"Secret sweetheart deals between hospitals and physicians, like the ones in this case, undermine patient confidence and drive up healthcare costs for everybody, including the Medicare program and its beneficiaries," said Principal Deputy Assistant Attorney General Benjamin C. Mizer, head of the Justice Department's Civil Division. "This case demonstrates the United States' commitment to ensuring that doctors who refer Medicare beneficiaries to hospitals for procedures, tests and other health services do so only because they believe the service is in the patient's best interest, and not because the physician









## Stark

- U.S. ex rel. Drakeford v. Tuomey Healthcare System (4<sup>th</sup> Cir. 2013)
  - Part-time employment contracts violated Stark.
    - \$39,313,065 paid per improper referrals
    - + x 3 damages = \$117,939,195
    - + 21,730 false claims x \$5,500 per claim = \$119,515,000
    - \$237,454,195 judgment
  - Ultimately settled for \$72.4 million.
  - Relator received \$18 million.

## Stark

Intent is irrelevant

Financial arrangement with physician or family member + Referrals for DHS
Stark violation

- ✓ Safe Harbor, e.g.,
  - Employment
  - Personal services
  - Leases
  - FMV
  - Others
  - **Advisory Opinion**

## Stark Safe Harbors: Ownership + Compensation

## Must satisfy all the all the requirements of the safe harbor.

- Physician services
- In-office ancillary services
- Usually must qualify as a "group practice" under 42 CFR 411.352

- Prepaid health plans
- Academic medical centers
- Implants by an ASC
- EPO and dialysis drugs
- Preventive screening tests, immunizations and vaccines
- Eyeglasses and contact lenses following surgery

(42 CFR 411.355)

## Stark Safe Harbors: Ownership Only

## Must satisfy all the requirements of the safe harbor.

- Publicly traded securities
- Mutual funds
- Rural providers
- Whole hospital
- Publicly traded securities
- Intra-family rural referrals
- Others

(42 CFR 411.356)

## Stark Safe Harbors: Compensation

### Must satisfy all the elements of the safe harbor

- Employment relationships
- Personal services contracts
- Remuneration to physician < \$5000 per year</li>
- Fair market value
- Space or equipment leases
- Timeshare arrangements
- Recruitment and retention
- Non-monetary compensation up to \$429+
- Medical staff incidental benefits
- Professional courtesy
- OB malpractice subsidies
- Isolated transactions, e.g., sale of practice or settlement

- Payments by a physician
- Certain arrangements with hospitals
- Group practice arrangements with hospitals
- Charitable donations by a physician
- Compliance training
- Indirect compensation arrangements
- Risk-sharing arrangements
- Referral services
- Health information technology and support
- Cybersecurity technology
- Valued based enterprise arrangements
- Others

(42 CFR 411.357)



## https://www.cms.gov/Medicare/Fraudand-Abuse/PhysicianSelfReferral/index

https://www.cms.gov/Medicare/Fraud-and-Abuse/PhysicianSelfReferral/index

Physician Self Referral

Advisory Opinions (AOs)

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Definition of Entity

An official website of the United States government Here's how you know



- List of CPT Codes
- Advisory **Opinions**
- Self-Disclosure **Protocol**

## **Physician Self Referral**

Section 1877 of the Social Security Act (the Act) (42 U.S.C. 1395nn), also known as the physician selfreferral law and commonly referred to as the "Stark Law":

1. Prohibits a physician from making referrals for certain designated health services (DHS) payable by Medicare to an entity with which he or she (or an immediate family member) has a financial relationship (ownership, investment, or compensation), unless an exception applies.

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- 2. Prohibits the entity from presenting or causing to be presented claims to Medicare (or billing another individual, entity, or third party payer) for those referred services.
- 3. Establishes a number of specific exceptions and grants the Secretary the authority to create regulatory exceptions for financial relationships that do not pose a risk of program or patient abuse.

The following items or services are DHS:

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# Stark Analysis

- 1. Is there a financial relationship with a physician or family member?
  - Direct or indirect
  - Ownership, investment, compensation, or any other payment or benefit
- 2. Does the physician refer DHS payable by Medicare/Medicaid?
- 3. Does the arrangement fit within a regulatory safe harbor?
  - ✓ Check specific requirements of the safe harbor.
  - ✓ Must satisfy all the elements of the safe harbor.
- 4. Have you obtained a favorable advisory opinion?

# Civil Monetary Penalties Law (CMPL)



## **CMPL**

### Prohibits certain specified conduct, e.g.:

- Submitting false or fraudulent claims, misrepresenting facts relevant to services, or engaging in other fraudulent practices.
- Violating Anti-Kickback Statute or Stark law.
- Violating EMTALA.
- Failing to report and repay an overpayment.
- Failing to grant timely access.
- Misusing "HHS", "CMS", "Medicare", "Medicaid", etc.
- Failing to report adverse action against providers.
- Offering inducements to program beneficiaries.
- Offering inducements to physicians to limit services.
- Submitting claims for services ordered by, or contracting with, an excluded entity.

(42 USC 1320a-7a; 42 CFR 1003.200-1100)



# CMPL: Beneficiary Inducements

 Prohibits offering remuneration to a Medicare/Medicaid beneficiary if know or should know that it is likely to influence such beneficiary to order or receive services from a particular provider or supplier.

(42 USC 1320a-7a(5); 42 CFR 1003.1000(a))

## **Penalties**

- \$24,947\* per violation.
- Exclusion from Medicare and Medicaid

(42 CFR 1003.1010(a); 45 CFR 102.3)

Likely also an AKS violation

# CMPL: Beneficiary Inducements

- "Remuneration" = anything of value, including but not limited to:
  - Items or services for free or less than fair market value unless satisfy certain conditions; and
  - Waiver of co-pays and deductibles unless satisfy certain conditions.

(42 USC 1320a-7a(i); 42 CFR 1003.110; OIG Bulletin, Gifts to Beneficiaries)

# CMPL: Beneficiary Inducements

- "Remuneration" does <u>not</u> include:
  - Items or services less than \$15/item and \$75 aggregate/person/year.
  - Waivers of copays based on financial need or failed collection efforts.
  - Items or services if financial need and certain conditions met.
  - Incentives to promote certain kinds of preventative care.
  - Payments meeting AKS safe harbor.
  - Retailer coupons, rebates or rewards offered to public.
  - Other remuneration that promotes access to care and poses a low risk of harm to patients and federal health care programs.
  - Certain other situations.
- Must satisfy conditions of the exceptions.

(42 USC 1320a-7a(i); 42 CFR 1003.110, OIG, Policy Statement Regarding Gifts of Nominal Value to Medicare and Medicaid Beneficiaries (12/7/16))

\* Holland & Hart\*

The full and current on the Code of Federal Regulations Web site. 42 CFR part 1008.

Recommend

- In the OIG Final Rule (73 Fed. Reg. 40982) revising the procedural aspects for submitting payments for advisory opinion costs.
- The OIC Interim Final Rule /72 Fad. Reg. 45027) revising the precedural cancets for submitting



# CMPL: Physician Inducements

 Hospital or CAH cannot knowingly make a payment, directly or indirectly, to a physician as an inducement to reduce or limit medically necessary services provided to Medicare or Medicaid beneficiaries who are under the direct care of the physician.

(42 USC 1320a-7a(b))

### **Penalties**

- \$6,236\* per violation.
- Exclusion from Medicare and Medicaid

(42 CFR 1003.1010(a); 45 CFR 102.3)

Beware gainsharing arrangements.

# CMPL: Excluded Entities

- Excluded person cannot order or prescribe items payable by federal healthcare program.
- Cannot submit claim for item ordered or furnished by an excluded person.
- Excluded owners cannot retain ownership interest in entity that participates in Medicare.
- Cannot hire or contract with excluded entity to provide items payable by federal programs.

(42 USC 1320a-7a(a)(8); 42 CFR 1003.200(a)(3), (b)(3)-(6))

### **Penalties**

- \$24,947\* per item or service ordered.
- 3x amount claimed.
- Repayment of amounts paid.
- Exclusion from Medicare and Medicaid

(42 USC 1320a-7a(a)(8); 42 CFR 1003.210; 45 CFR 102.3; OIG Bulletin, *Effect of Exclusion*)



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#### LEIE Downloadable Databases

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#### Download the LEIE Database

ANNOUNCEMENT: As of the September 2013 update, only the LEIE files containing the NPI, Waiver, and Waiver States fields will be available.

Instructions and information About the LEIE Files.

Below files updated: 05-08-2015

#### **LEIE Database**

04-2015 Updated LEIE Database: EXE | ZIP

#### **Current Monthly Supplements**

- 04-2015 Exclusions: EXE | ZIP
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- Monthly Supplement Archive

#### **Profile Updates**

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## Other Fraud and Abuse Laws



## Other Federal Statutes

- Health Care Fraud, 18 USC 1347
- False Statements Relating to Health Care Matters, 18 USC 1035
- Mail and Wire Fraud, 18 USC 1341 and 1343
- Theft or Embezzlement in Connection with Health Care, 18 USC 669
- Racketeer Influenced and Corrupt Organizations Act (RICO), 18 USC 1961-1968
- Travel Act, 18 USC 1952
- Others?

(See OIG Compliance Program for Individual and Small Group Physician Practices, 65 FR 49448 et seq.)



# Common State Laws and Regulations

- False claims acts
- Anti-kickback statutes
- Self-referral prohibitions
- Fee splitting prohibition
- Disclosure of financial interests
- Insurance statutes
- Medicaid conditions
- Fraud or misrepresentation
- Consumer protection laws
- Bribery (may trigger Travel Act claims)
- Others?

### Penalties

- Civil penalties
- Criminal penalties
- Adverse licensure action
- Other?

### **Beware**:

- May apply to private payers in addition to govt programs.
- May not contain the same exceptions or safe harbors as federal statutes



# Private Payor Concerns

- State statutes
- Private claims
  - Report and repayment terms in payer contract
  - Breach of contract
  - Common law fraud or misrepresentation
  - Unfair trade practices
  - Unjust enrichment
  - Restitution
- Interference with contract
- Others?

## Action Items



# Check Your Relationships

### WITH PATIENTS

- Billing policies
  - Waiving copays
  - Write offs
  - Prompt pay or self-pay discounts
  - Free or discounted items
- Marketing /advertising
  - Thank you gifts
  - Loss leaders
  - Free screening programs
  - "Refer a friend" programs
  - Others?

### WITH REFERRAL SOURCES

- Contracts and leases
  - Fair market value
  - Compensation not based on referrals
  - Services actually provided
- Visiting specialists
- Overpayments or payment for items not provided
- Gainsharing
- Joint ventures
- Practice support
- Professional courtesies
- Others?

# Review and Update Compliance Plan

- Ensure it has required elements
  - 1. Written policies and procedures
  - 2. Compliance leadership and oversight
  - 3. Training and education
  - 4. Effective lines of communication with compliance officer and disclosure program
  - 5. Enforcing standards: consequences and incentives
  - 6. Risk assessment, auditing and monitoring
- 7. Responding to detected offenses and developing corrective action initiatives

See OIG General Compliance Program Guidance at <a href="https://oig.hhs.gov/compliance/general-compliance-program-guidance/">https://oig.hhs.gov/compliance/general-compliance-program-guidance/</a>



# Train Key Personnel

- Include following people:
  - Administration.
  - Compliance officers and committees.
  - Human resources.
  - Physician relations and medical staff officers.
  - Marketing / public relations.
  - Governing board members.
  - Purchasing.
  - Accounts payable.
- Document training.
- Review and repeat.

## If You Think You Have a Problem...

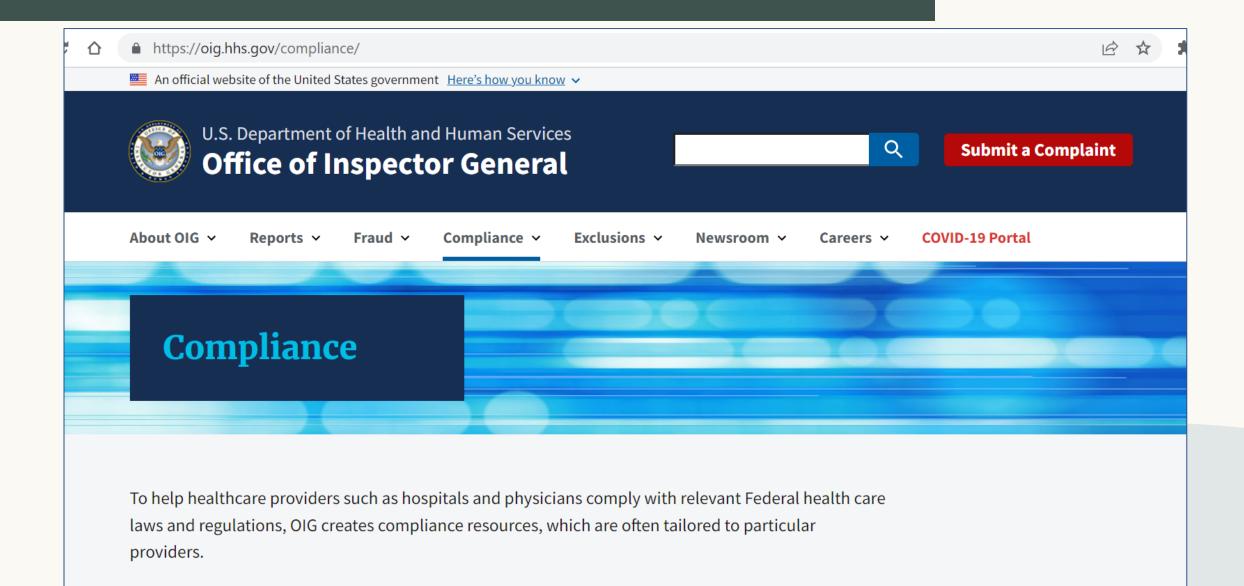
- Suspend payments or claims until resolved.
- Investigate problem per compliance plan.
  - Consider involving attorney to maintain privilege.
- Implement appropriate corrective action.
  - But remember that prospective compliance may not be enough.
- If repayment is due:
  - Report and repay per applicable law.
    - To carrier.
    - To OIG, if there was knowing violation of FCA, AKS, or CMPL.
    - To CMS, if there was violation of Stark.



## Additional resources



## https://oig.hhs.gov/compliance/



## https://oig.hhs.gov/compliance/complia nce-quidance/



OIG focuses on key statutes, e.g.,

- 1. Anti-Kickback Statute
- 2. Stark
- 3. False Claims Act
- Civil Monetary Penalty Authority
  - Beneficiary Inducements
  - Information Blocking
  - **Exclusion Authority**
- 5. HIPAA Privacy and Security Rules

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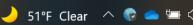








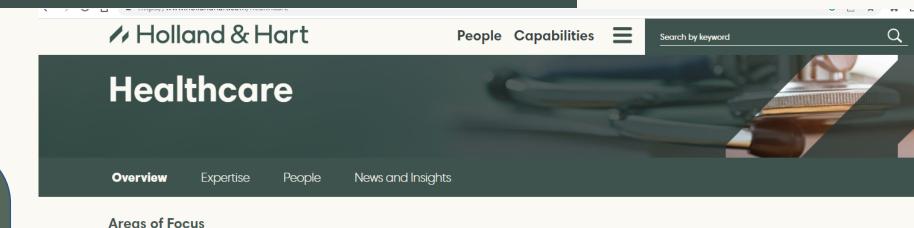




# HTTPS://WWW.HOLLAND HART.COM/HEALTHCARE

## Free content:

- Recorded webinars
- Client alerts
- White papers
- Other









Mergers and Acquisitions

Real Estate

#### gal advice.

and highly regulated. In an ultral issues so they can focus on

cback Statute, HIPAA,

Ig; mergers, acquisitions, and joint
;; government investigations and
ax; employee benefits; and
our healthcare clients face that we

#### **Primary Contacts**



Kim Stanger



## Questions?

Kim C. Stanger

Holland & Hart LLP

Office: (208) 383-3913

Cell: (208) 409-7907

kcstanger@hollandhart.com

